



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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Ref No. **AIACE/CENTRAL/2022 / 022**

Dated 16.3.2022

To

The Chairman
Coal India Limited,
Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub:- Irregular payment of Monthly Compensation to widow spouses by subsidiaries.

Dear Sir,

We are thankful to CIL management for offering Monthly Compensation in lieu of employment to widow spouses who are unfortunate enough to bear the loss of their betterhalves while they were in service.

At the same time, the management should be grateful to these unfortunate widows who have saved CIL from sharing higher monetary burden which would have occurred had they opted for employment.

These deprived widows are heavily dependent on Monthly Compensation for their sustainable living, but it is regretted that, subsidiaries are failing in their role to ensure regular payment of compensation every month. These widows are not so well versed to the habit of chasing various desks in subsidiaries and thus they feel cheated. In one such recent case Mrs Nabanita Das, w/o Late Dr Shubhashish Das, CMO, BCCL, EIS No. 90052233 is the sufferer. She, along with many others, are facing similar trauma every now and then.

It is to be noted that subsidiaries are not in the habit of releasing payment towards compensation at par with SALARY of regular employees, which is a matter of negligence on their part.

Under the circumstances, we request that a revised SOP (Schedule of Procedures) can be easily created for releasing these payments centrally at CIL level. This is quite possible when the entire CIL and Subsidiaries have inaugurated and implemented ERP(SAP) on 23rd February, 2022 with great pomp and show at New Delhi.

It is sincerely hoped that something positive will be certainly thought of in the direction of ensuring regular payment of Monthly Compensation to these deprived widows.

Thanking You,

(P.K.SINGH RATHOR)
Principal General Secretary
All India Association of Coal Executives (AIACE)

CC

1. The Secretary, Ministry of Coal
2. D(P), CIL
3. D(F), CIL
4. CMD, BCCL